

10-27-1976

## Board of Trustees Executive Session October 27, 1976

University Of Maine System

Follow this and additional works at: <https://digitalcommons.library.umaine.edu/bot-corp-records>



Part of the [Educational Administration and Supervision Commons](#)

---

### Repository Citation

University Of Maine System. (date).Board of Trustees [Meeting minutes]. Raymond H. Fogler Library Special Collections Department, University of Maine, Orono, Maine.

This Minutes is brought to you for free and open access by DigitalCommons@UMaine. It has been accepted for inclusion in Corporate Records by an authorized administrator of DigitalCommons@UMaine. For more information, please contact [um.library.technical.services@maine.edu](mailto:um.library.technical.services@maine.edu).

DATE: Dec. 1, 1976

UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

CLERK: PERSONNEL AND EMPLOYEE RELATIONS COMMITTEE

October 27, 1976  
Bangor, Maine

Executive Session

PRESENT: Chairman Brown, Thomas Monaghan, Kenneth Ramage, Carleton Reed,  
Artemus Weatherbee. Other Trustees: James Page, Stanley Evans.

Chairman Brown convened the executive session. On motion made and seconded, it was VOTED to accept the minutes of P&ER Committee meetings of August 11, 1976 and September 22, 1976, as circulated.

At the request of the chairman, Dr. Evans reported on the Executive Committee's evaluation of the Chancellor which had been completed and which would be reported to the full Board in the Public Meeting. Dr. Evans indicated that the evaluation committee had concluded that the Chancellor has functioned well in the first year and he requested that the committee consider recommending a five percent cost-of-living increase for Mr. McCarthy. There was discussion of the possibility of adverse public reaction and whether an increase might not be premature. Since all other University employees had received a cost-of-living adjustment, it was pointed out that the Chancellor should receive equitable treatment. After further discussion, it was understood that any increase at this time would represent a cost-of-living adjustment and would not establish any precedent for another year. Mr. Ramage moved that the committee recommend a five percent cost-of-living increase for the Chancellor, retroactive to July 1, 1976. The motion was seconded by Mr. Reed and with Mr. Monaghan, Mr. Reed and Mr. Weatherbee dissenting, the motion failed. On motion of Mr. Monaghan, seconded by Mr. Ramage, and with Mr. Weatherbee dissenting, it was

VOTED: to recommend that the Board of Trustees authorize a five percent cost-of-living increase for Chancellor McCarthy, effective November 1, 1976.

Staff were admitted and the meeting adjourned to the regular committee session.

*JoAnne R. Magill*

JoAnne R. Magill  
Interim Clerk,  
Board of Trustees